

## OCCUPATIONAL SAFETY, HEALTH and ENVIRONMENT POLICY

### 1. STATEMENT OF INTENT

Wesbeam sees the proper management of occupational safety, health and environment as ranking equally with all other operational considerations.

It is the aim of Wesbeam to minimise the risk of injury and disease, so far as is practicable, to our employees, visitors, contractors, clients, suppliers and other persons by adopting a planned and systematic approach to the occupational safety, health and environmental management by providing the resources for its successful implementation.

### 2. OBJECTIVES / TARGETS

The objectives and targets of this policy are to ensure:

- Compliance with the Occupational Safety and Health Legislation, relevant Australian Standards and Codes of Practice.
- All hazards and risks to safety and health are identified, assessed and where they cannot be eliminated are effectively controlled;
- Measures to control hazards and risks to safety, health and environment are regularly monitored and evaluated;
- Employees participate and contribute to the decision making process on occupational safety, health and environment matters affecting their safety and health at work;
- All managers, supervisors and employees receive information, instruction, training and supervision in a language they understand to safely carry out their responsibilities;

### 3. STRATEGIES

Wesbeam will achieve its occupational safety, health and environmental objectives by developing implementing and improving appropriate policies and procedures which document standards and guide managers, supervisors and employees in carrying out their responsibilities in:

- Identifying hazards and environmental impacts, assess risks to safety and health associated with tasks and activities carried out by Wesbeam;
- Assessing the degree and level of risks arising from hazardous tasks or activities;
- Selecting, implementing and maintaining appropriate measures to control to eliminate or reduce the risk to safety ,health and the environment;
- Identifying, developing and providing appropriate information, instruction and training to equip managers, supervisors and employees with the knowledge and skills necessary to meet their responsibilities;
- Developing, implementing and monitoring plans to put Wesbeam safety, health and environment policies and procedures into effect.

### 4. REVIEW OF POLICY

The safety, health and environment policy will be reviewed annually to take account of new legislation and organisational changes. All employees will be advised in writing of agreed changes.

The review will involve assessing the effectiveness of the policy and program by such means as:

- Reviewing overall safety and health performance.
- Monitoring the effectiveness of policies and procedures.

### 5. DISSEMINATION OF POLICY

As part of each employee's induction they will be advised of the policy. Share Holders, Employees, Contractors Interested Parties and Members of the Public will have ready access to all safety, health and environment policies on the Health and Safety Notice Board, displayed at Reception, available through the supervisors and safety and health representatives.

Safety is considered a shared responsibility and Wesbeam will strive to ensure the compliance of the AS/NZS 4801 Standard and integrity of this Policy is maintained.

**James Malone**  
Chief Executive Officer

Date of issue 7<sup>th</sup> of January 2009

Review Date 7<sup>th</sup> of January 2010

Document Owner: OHS Date Lasted Saved: 07/01/09 Review Date:07/01/10	<b>SHEP</b>	Page 1 of 1
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